

SCHOOL RULES, REWARDS and SANCTIONS

Aims and Philosophy

Stanbridge Earls cares for everyone as a unique individual and encourages them to strive for the highest standards in all areas of school life. All of our pupils should contribute to the school life in a positive way so that they are a credit to themselves, their families and the School.

Pupils come to Stanbridge because they have a Specific Learning Difficulty (dyslexia, dyspraxia, dyscalculia among others) and this often means they have experienced failure in other situations before arriving. Our aims are to give all pupils the support they need to build confidence, encourage them to face challenges with self-discipline and enthusiasm and celebrate achievements.

The School Rules are guidelines that encourage pupils to conduct their lives within a safe and clear framework. They know what is expected of them. Our system is proactive, with rewards for good work and behaviour, and provides incentives for pupils to work towards specific goals.

Sanctions are given in response to poor behaviour and are proportionate. The aim of any sanction is to engage the pupils in reflecting on the consequences of their actions. Often, children with a Specific Learning Difficulty can be late in developing emotionally and lack social skills commensurate with their age. Because of this, pastoral staff (tutors, Houseparents, Housemasters and Housemistresses) work closely with the pupils in response to poor behaviour.

This can be time consuming as some behaviour may change slowly and involve the School, parents, and the pupils talking through solutions to each problem. Time, patience and good communication are essential in this process.

The School Rules are not intended as a complete guide to conduct, but for guidance. In general, no pupil shall say or do anything contrary to good order, decency or common sense. Courtesy and respect for other people and a proper regard for the reputation and interests of the School are to be shown at all times.

REWARDS and SANCTIONS

Housepoints

- i Housepoints are awarded for any act of merit at school. This could be for good work but also includes good behaviour, helpfulness and achievement in sports and activities.

Copies

- i A Copy is given by a teacher for excellent work, and is presented by the pupil to the Headmaster who makes a record of them.
- i Five Copies are rewarded with a gift voucher presented in assembly.

The Moxon Cup

- i At the end of each term, Housepoints are added up and the House with the highest points average wins The Moxon Cup, with £200 to be spent on a House treat.

Commendations

- i Commendations are awarded at the half term staff meeting for consistent work and effort.

Other Awards

- i Individual departments award their own merit certificates that are presented internally or, for exceptional achievement, at end of term assemblies.
- i Sports Colours are awarded for team and individual achievement.
- i Certificates, cups and awards for achievements in Music and other subjects are presented in assembly.

Sanctions

- i Teachers may give a detention for consistent poor behaviour, lateness to class or for not attempting work. Missing detentions will result in an Exeat detention.
- i Community work is given for general misdemeanours.
- i Exeat detentions are awarded for repeated poor behaviour and for serious offences not warranting suspension
- i Serious misdemeanours usually involve discussion(s) with the Housemaster, Housemistress, Second Master or Headmaster and parents may be involved. These incidents will be recorded.
- i Minor and serious incidents including bullying are recorded in separate books.

The following actions will be dealt with in the most severe manner and parents will be involved. Copies of these incident reports are kept in pupils' files.

- i Smoking in any School building
- i Supplying or taking any illegal drugs or solvents
- i Indulging in sexual practices
- i Bullying or threatening behaviour (either verbal or physical) towards pupils or staff
- i Trespassing or wanton vandalism
- i Stealing
- i Supplying or viewing pornography (or similar undesirable material).

SCHOOL RULES

The Rules apply to all pupils at all times, including the days on which the term starts and ends, on the way to and from School and on school trips and outings.

Appearance

- i Correct uniform, including sportswear, must be worn neatly. Hair must be natural in colour and discreet in style.
- i Summer clothing will vary at the discretion of the Headmaster.

Bounds

- i Pupils may not leave the School grounds without written permission from their Housemaster / Housemistress, the Second Master or the Headmaster and must return by the time agreed. Pupils must inform their Housemaster or Housemistress if they wish to meet people outside the School.
- i Wooded areas of the School campus are out of bounds after dark.

Electrical Appliances

- i For safety reasons, individual electrical equipment must be limited within dormitories to prevent circuits becoming overloaded. All items using mains electricity must be approved by the Houseparent. The appliance (or any electrical extension or modification) must be inspected for safety by the School Electrician, and a Safety Sticker awarded.

Computer Facilities

- i Pupils must not access another person's work, inappropriate Internet sites, use unauthorised software, copy software or in any way misuse this valuable resource.

Mobile Phones and Cameras

- i Pupils must provide their Housemaster / Housemistress with the name, type and serial numbers of their mobile phone.
- i Mobile phones may not be used during lessons, activities, preps or after lights out
- i Camera phones must not be used to cause annoyance or embarrassment to others.
- i Video cameras must not be used without staff authorisation.

Financial Transactions

- i Pupils must not render services for money or carry out transactions without their Housemaster's / Housemistress's permission.
- i Pupils must bank money with, and entrust valuables to, their Housemaster / Housemistress / Houseparent.

Play Areas

- i Skateboards, skates, scooters etc. must only be used on the ramp and the surrounding area.
- i Pupils must wear a helmet with the strap fastened at all times.
- i Bicycles are not allowed in School.
- i Ball games should not be played near buildings or cars.

Climbing

- i Pupils must not climb school buildings or trees.

Lakes

- i Pupils must not swim in, nor use a boat on, the lakes. Safety equipment must not be interfered with.

Dining Room

- i Pupils are expected to attend all meals. A roll call will be taken at weekend lunch and supper.
- i Food, crockery and cutlery may not be taken out of the dining room.

Vehicles

- i Pupils are not allowed vehicles in School without the Headmaster's permission. Travel in pupils' vehicles must not occur without prior permission from the Headmaster.

Drink, Drugs and Weapons

- i The consumption of alcohol is allowed only in the 6th Form Bar at specified times by pupils who have the written permission of their parents and are members of the 6th Form Club. Alcohol is not allowed anywhere else on the campus.
- i Prescribed drugs must be handed in to the Medical Centre and not kept in dormitories. Prescribed drugs must only be taken under supervision. No other drugs shall be taken or brought onto the campus.
- i No offensive weapons including knives, replica firearms and Bb guns are permitted.

Safety in School Buildings

- i Pupils must not enter the gym, the swimming pool or any teaching area unless a member of staff is present.

Personal Relationships

- i There should be no overt displays of affection between pupils.
- i Pupils found in compromising situations may be expelled.

Drugs Testing

- i Pupils may be tested for drugs at random and if a pupil's behaviour arouses suspicion. (School Policy document)

Smoking Fine

- i There is a fine for smoking or being in the presence of smokers. The fine is reviewed frequently and is currently £6. Parents may be informed of these incidents as frequent offenders could be suspended. (School Policy document)

Restraint

- i Staff may use a reasonable level of force to prevent pupils from committing a criminal offence, causing damage to property (including their own), injuring themselves or others and to maintain good order and discipline. (School Policy document)

Miscellaneous - Chewing gum and bubble gum are not allowed on the campus.